



workforce  
SOUTHWEST WASHINGTON

**WSW Board Meeting Minutes**  
**September 11, 2019**  
**4:00 p.m.**  
**Lower Columbia College**  
**Longview, WA**

**Board Members Present:** Darcy Altizer, Mike Backman, Chris Bailey, Jen Baker, Renny Christopher, Ralph Clark, Robert Gaffney, Bob Gustainis, Ilona Kerby, Jim Lucey, Eddie Martin, Diane McWithey, A.D. Simmons, Bill Skidmore, Denise Smith, Ted Sprague, Paige Spratt (by phone), and Shannon Stull.

**Board Members with Excused Absences:** Ben Bagherpour, Mike Bridges, Bob Carroll, Monte Constable, Kelley Foy, Rob Harris, Bob Jungers, and John Vanderkin.

**Board Members with Unexcused Absences:** Mara Kieval.

**Guests Present:** Donna Hughes and Dave Cole.

**Staff Members Present:** Kevin Perkey, Melissa Boles, Narek Danielyan, Julia Maglione, Miriam Martin, Traci Williams, Kari Kollander, and Benton Waterous.

**Welcome, Introduction of Members, Guests, and Staff**

Chair Bill Skidmore opened the meeting at 4:01 p.m. and welcomed everyone in attendance. Members, guests, and staff introduced themselves. Lower Columbia College's President, Chris Bailey welcomed us to LCC and gave an update the board the new programs and opportunities that they are pursuing.

**CONSENT AGENDA**

Chair Skidmore entertained a motion to approve the Consent Agenda, consisting of the minutes from the Council meeting held on June 12, 2019, the Policy Memos, and the Contract Memo. Upon the motion duly made and seconded and with no discussion forthcoming, the Consent Agenda was approved with all in favor.

**FISCAL REPORT**

Treasurer Jim Lucey and Fiscal Director Barri Horner presented the PY18 Financial results and updates for the PY19 budget. Ms. Horner highlighted the internal expenses, special projects, and that WSW met the 80% minimum obligation percentage for our WIOA formula funds grant allotted to WSW in PY18.

Ms. Horner also informed the board that WSW has received three new grants and will be incorporated in the January 2020 budget revision. Following the presentation, questions were invited and addressed by Mr. Lucey and Ms. Horner.

## **CEO REPORT**

Mr. Perkey highlighted some actions being taken to reach the goals of the People, Systems, Funding, and Business portion of the new strategic plan. He also thanked the WSW staff for all their hard work and dedication to reaching WSW's new strategic plan goals. Questions were entertained and addressed by Mr. Perkey.

Mr. Perkey introduced the WSW Governance Board A.D. Simmons and Ralph Clark to give some updates on the Board seats. Ms. Simmons and Mr. Clark shared with the Board that WSW is now entering the next phase of growth. With WSW having successfully transitioned through WIOA and with a new and growing team well established, WSW is well poised to increase the impact we have on the communities we support. As such, the WSW Board must continue to evolve, which means taking a step back to recalibrate what it means to cultivate a high performing Board of Directors. WSW currently has two private sector seats open currently. Given this opportunity, WSW will be using their Fall half day retreat this year to check-in on how we collectively define what a high impact Board looks like.

The Governance Board and Mr. Perkey will finalize the details of what the half day session will look like and details will be provided to the Board along with some Board level pre-work to ensure that time is used wisely.

## **THRIVE – Economic Security for All**

Program Director Miriam Martin presented to the full Board, an overview of WSW's new THRIVE initiative which will help create a pathway of economic mobility in SW Washington and potentially throughout Washington state. Ms. Martin stated that the goal for THRIVE is decreasing 10% of households that are living below 200% FPL.

Director of Programs Miriam Martin invited questions and discussion ensued with comments on the new THRIVE Initiative being addressed by Ms. Martin.

## **STRATEGIC PLAN UPDATE - SYSTEM**

Following an introduction, CEO Kevin Perkey introduced Director of Strategic Initiatives Narek Daniyelyan. Mr. Daniyelyan presented updates on the progress WSW is making and outcomes were recapped specific to meeting the criteria of each goal under the Systems section of the Strategic Plan.

Questions were entertained and addressed by Mr. Daniyelyan during the presentation.

## **PUBLIC COMMENT**

Public comments were invited but none were forthcoming.

## **ADJOURNMENT**

With nothing further for the good of the order, Chair Skidmore adjourned the meeting at 5:43 p.m.