Board Members Present: Darcy Altizer, Mike Backman, Ben Bagherpour, Jen Baker, Mike Bridges, Bob Carroll, Renny Christopher, Monte Constable, Kelley Foy, Bob Gustainis, Scott Haas, Ilona Kerby, Jim Lucey, Eddie Martin, A.D. Simmons, Bill Skidmore, Denise Smith, Paige Spratt, Shannon Stull, and John Vanderkin.

Board Members with Excused Absences: Chris Bailey, Ralph Clark, Rob Harris, Mara Kieval, Diane McWithey, and Ted Sprague.

Board Members with Unexcused Absences: Robert Gaffney and Bob Jungers.

Guests Present: Sandra Miller and Lisa Schauer.

Staff Members Present: Kevin Perkey, Kathy Ashley, Melissa Boles, Narek Daniyelyan, Darcy Hoffman, Barri Horner, Alyssa Joyner, Julia Maglione, Miriam Martin, Traci Williams, Sean Moore, and Benton Waterous.

Welcome, Introduction of Members, Guests, and Staff
Chair Bill Skidmore opened the meeting at 3:34 p.m. and welcomed everyone in attendance. Members, guests, and staff introduced themselves.

CONSENT AGENDA
Chair Skidmore entertained a motion to approve the Consent Agenda, consisting of the minutes from the Council meeting held on September 11, 2019 and the Contract Memo. Upon the motion duly made and seconded and with no discussion forthcoming, the Consent Agenda was approved with all in favor.

WSW GOVERNANCE
Board Member Elections: Following introductions by Darcy Altizer, Matrix Roofing & Home Solutions; and Scott Haas, Employment Security Department, a motion was entertained to approve both for Council terms beginning on December 11, 2019 through December 1, 2022. Upon the motion duly made and seconded and with no discussion forthcoming, the motion carried with all in favor.

FISCAL REPORT
WSW Board Treasurer, Jim Lucey, recapped the necessary budget revisions for the second half of the fiscal year beginning on January 1, 2020. Following the presentation, questions were entertained and addressed by Mr. Perkey and Mr. Lucey. Following a brief discussion, a motion was entertained to adopt
the January budget revision as presented. Upon the motion duly made and seconded and with no further discussion forthcoming, the January budget revision was approved with all in favor.

**CEO REPORT**
Mr. Perkey highlighted some actions being taken to reach the goals of the People, Systems, Funding, and Business portion of the new strategic plan. He touched on the office space updated, noting that renovation should be completed by the second week of January. WSW just had their THRIVE Breakfast kick off meeting with great attendance, which included a short video from Governor Inslee. Also, added Next to Systems MOU and will be certifying it as an affiliate site, working with WSUV on developing an internship program focused on building social capital, and the Business Solutions Team’s new hire Sean Moore, Senior Project Manager for Healthcare. Questions were entertained and addressed by Mr. Perkey.

**CAREER CONNECT WASHINGTON UPDATE**
WSW Board member, Ben Bagherpour, gave the board a high-level overview of the future of Career Connect Washington. Mr. Bagherpour also gave updates on career connected learning and where they are right now and what is needed to move forward. Questions were entertained and addressed by Mr. Bagherpour.

**PUBLIC COMMENT**
Public comments were invited but none were forthcoming.

**ADJOURNMENT**
With nothing further for the good of the order, Chair Skidmore adjourned the meeting at 4:30 p.m.