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## WORKFORCE CORE MEASURES

### POLICY #: 4009

Original Policy Date: 4/16/2012

Effective Date: 4/16/2012

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#### **Purpose:**

Southwest Washington Workforce Development Council (SWWDC) establishes this policy to set the expectation that the Washington Workforce Core Measures will be used in our strategic planning processes.

#### **Background:**

The Workforce Training and Education Coordinating Board (Workforce Board) developed and adopted the Washington Workforce Core Measures identified in The Performance Accountability Chapter of *High Skills, High Wages 2008-2018: Washington's Strategic Plan for Workforce Development*. They provide a consistent measurement of results across workforce development programs. The Workforce Core Measures are to be used by policymakers, state, and local program administrators to judge how well programs are performing and to identify areas for improvement. These state core measures are in addition to the federal common measures.

#### **Policy:**

The WorkSource Accountability Committee will annually review the Workforce Core Measures. The Workforce Board will provide a reporting mechanism and appropriate data to facilitate this process. Each annual review will analyze how well local workforce development programs are achieving their objectives. Based upon that analysis, SWWDC will update strategic planning activities as appropriate.

#### **References/Resources:**

- Washington WorkSource System Policy #1017 Workforce Core Measures
  
- High Skills, High Wages 2008-2018: Washington's Strategic Plan for Workforce Development, Performance Accountability Chapter.