

WSW Executive/Finance Committee Meeting Zoom Conference Call February 15, 2023 4:00 – 5:30 pm AGENDA

4:00	Welcome	Paige Spratt
4:05	 <u>Consent Agenda</u> * Approval of Executive Committee Minutes Approval of Contract Memo Approval of WIOA ISY Memo 	Paige Spratt
4:15	 <u>Finance</u> * Audit Report Quarterly Financial Reports 	Renny Christopher Barri Horner Craig Catlin – on, Stone & Pagano, P.S.
5:00	 <u>Governance</u> Committee Member Update 	A.D. Simmons
5:10	 <u>CEO Update</u> March Board Meeting Draft Agenda 	Miriam Halliday
5:25	Open Discussion / Other Items	Paige Spratt
5:30	<u>Adjourn</u>	Paige Spratt
* - Action Re	quired NOTES	

February Executive Committee Meeting – February 22, 2023 (Virtual) Special 30 minutes for Youth RFP

March Board of Directors Meeting – March 14, 2023 (Virtual)

March Executive Committee Meeting – March 22, 2023 (Virtual)



WSW Executive Committee Meeting Minutes January 25, 2023 3:30 p.m. Zoom Conference Call

Executive Committee Members Present: Chair Paige Spratt, A.D. Simmons, Ted Sprague, Monte Constable, and Mark Tishenko.

Executive Committee Members Excused: Renny Christopher

Staff Members Present: CEO Miriam Halliday, Amy Gimlin, and Traci Williams.

WELCOME:

Chair Paige Spratt opened the meeting at 3:35 p.m. and welcomed everyone in attendance.

APPROVALS:

Having reached quorum, Chair Spratt entertained a motion to approve the Consent Agenda, consisting of the Executive/Finance Committee minutes held on November 16,2022 and Contract Memo.

Monte Constable moved to approve the Consent Agenda as presented, second by A.D. Simmons. Motion carried.

GOVERNANCE:

Miriam Halliday mentioned that the Executive Committee has two open private sector seats. From the private sector section of the WSW Board, it was brought forward to the Executive Committee that Adrienne Watson with PeaceHealth and Corey Giles with NORPAC, join the Executive Committee starting in February.

Ted Sprague moved to approve Adrienne Watson and Corey Giles to the Executive Committee as presented, second by Monte Constable. Motion carried.

CEO REPORT:

CEO Miriam Halliday shared the proposed revisions to the Systems Change section in the WSW's Strategic Plan. Questions and comments were addressed by Miriam Halliday.

Ted Sprague moved to approve the revisions to the Strategic Plan to the full board for final approval at the March board meeting as presented, second by Mark Tishenko. Motion carried.

Miriam also mentioned that the State of the Workforce Event put on by the CWWC collaborative held earlier in the day went very well and was attended by around 140 people. WSW's Director of Business

WSW Executive Committee Meeting Wednesday, January 25, 2023 Page | 1 Services, Darcy Hoffman was up in Olympia attending the EcSA Hill Climb on behalf of WSW. Also, at the March full board meeting, the Youth RFP will be discussed and proposer approved.

NEW BUSINESS / OTHER ITEMS

None

ADJOURNMENT:

With nothing further for the good of the order, Chair Spratt entertained a motion to adjourn the meeting at 4:21 p.m.

Ted Sprague moved to adjourn the meeting at 4:21 p.m.

WSW Executive Committee Meeting Wednesday, January 25, 2023 Page | 2



CONTRACT MEMO

DATE: FEBRUARY 8, 2022

TO: MIRIAM HALLIDAY, WSW CHIEF EXECUTIVE OFFICER

WSW EXECUTIVE BOARD MEMBERS

FROM: LINDA CZECH, WSW CONTRACTS MANAGER

RE: CONTRACT UPDATE (JANUARY - FEBRUARY 2023)

WSW *modified* the following contracts:

• PointNorth budget increase of \$20,000 for total budget of **\$40,000** to provide focus groups and survey and extend end date to **June 30, 2023.**

WSW *executed* the following contracts:

• Lightcast for **\$120,000** to fund evaluation of the WIOA Title 1 Adult and Dislocated Worker investments, ending December 31, 2025.

WSW notification of grant award/execution:

- WSW received <u>executed grant</u> modification for *Educational and Employment Training* through Clark County Juvenile Court for January 1, 2023 to June 30, 2023. Grant award amount decreased by \$8333 although cost per case increased \$75 for total of **\$16,667**.
- WSW received <u>executed grant</u> modification for COVID-19 Disaster Relief Employment Recovery DWG through Employment Security Department to extend period of performance to **June 30, 2023**.

Board Approval Needed

- Approval needed for the modification of PY22 Focus Group, contract between WSW and **PointNorth Consulting** to increase budget by **\$20,000** and the project duration February 14 to April 30, 2023. Total contract amount not to exceed **\$60,000**.
- Approval needed for the DWG (Dislocated Worker Grant) QUEST (Quality Jobs, Equity, Strategy and Training), contract between WSW and Equus Workforce Solutions for \$675,000. These are National Dislocated Worker funds administered via grant from Washington State Employment Security Department for the contract duration of November 1, 2022 to September 30, 2024.



WIOA YOUTH FUNDING MEMO

DATE:	FEBRUARY 15, 2023
то:	MIRIAM HALLIDAY, CEO
	WSW EXECUTIVE BOARD MEMBERS
FROM:	LYN LOVE, PROGRAM MANAGER
RE:	WIOA IN SCHOOL YOUTH FUNDING REQUEST

Background

The Department of Labor's Workforce Innovation and Opportunity Act (WIOA)'s Title 1 Youth investment requires that a minimum of 75% of funds be spent on serving out-of-school youth. Out-of-school youth are defined as: youth ages 16-24 who are not in-school and do not have their high school diploma or equivalent; or youth ages 16-24 with a high school diploma or equivalent, not attending post-secondary education and facing other barriers such as having a disability, being houseless, justice involved, etc. The remaining 25% is left to the local workforce development board's purview to determine the focus (Out-of-school vs In-school).

Since 2017, WSW has allocated 100% of the WIOA Title 1 Youth investment towards out-of-school youth to provide disconnected youth with the education, training, and employment resources they need. While it is necessary to serve this demographic of our community, focusing all the WIOA Title 1 Youth investment on out-of-school youth does not address the foundational challenges and reasons why out-of-school are disconnected.

There are strong indicators that additional supports to at-risk, in-school students can keep them from disconnecting. Washington State University performed a study with Vancouver Public School students and found data that suggests students who participate in work-based learning, activities that this funding can support if opened to in-school students, are nearly four times more likely to graduate on-time compared to non-participants.

Additionally, WSW's investments in out-of-school youth through the Next one-stop model have become more efficient at serving the out-of-school youth population. Next has increased relevant partnerships in a post-Covid-19 era to provide holistic supports to out-of-school youth. Their participant outreach plan has improved through strategic changes like co-locating with partners, creating, and leading more community events, and the continual use of social media and marketing materials.

Request

WSW is recommending that a maximum of 15% of all allocated WSW WIOA Title 1 Youth funds be made available to be invested in in-school youth across the SW WA region. WSW will prioritize at-risk, in-school youth who need additional supports to be proactive, supporting youth **before** they become disconnected. This added layer in the WSW emerging talent strategy will ensure that we are addressing the current need as well as working to prevent future need.



ΜΕΜΟ

DATE: FEBRUARY 15, 2023

- TO: WSW FINANCE COMMITTEE WSW EXECUTIVE BOARD
- FROM: BARRI HORNER, CHIEF FINANCIAL OFFICER

RE: WSW QUARTERLY FINANCIAL REPORTS

WSW quarterly spending reports for the second quarter of the current fiscal year are available and included in the meeting packet.

QUARTERLY REPORTS

WSW WIOA Fund Obligations (Page 1): All active WIOA Formula Fund Grants are displayed for the three funding streams. The prior year's grant allocations are 100% obligated for all funds. Current year grants are required to be 80% obligated by June 30, 2023. Obligation totals include all contracts executed and all operational spending as of December 31, 2022. Only contracted funds can be obligated before they are spent. Operational costs are obligated over time as funds are expended. The WIOA Youth obligation percentage is too low. Additional contracts will need to be executed prior to the June 30 target date.

WSW Coordination and Admin (Page 2): Total spending for WSW operations is at 47.5% of budget as of December 31, 2022. Noteworthy variances are explained on the report. Many categories are not expected to be spent evenly across the year, such as Equipment, Travel, and Conferences. There are no major concerns with current spending rates.

WIOA Formula Contracts (Pages 3-4): This report lists contracts obligated, by category, for the current fiscal year.

Grant Budget vs Actual Spending (Pages 5-17): These reports communicate the details of competitive and other state and federal grants with fixed grant terms which have been awarded to WSW. Most have line item budgets. Data displayed in the reports includes the length of the funding term, budget versus actual spending by budget line item, and contracted obligations. WIOA Formula funding is not included in this group of reports. Most of the funds are on track with expectations. Activity is expected to increase over the course of the year for those that are behind in spending relative to the length of time they have been in play.

Subcontract Spending and Performance (Pages 18-44): These reports display spending and performance measured against expectations for twenty-six separate programs/contracts. All funding sources are represented. The reports also display qualitative information regarding the status of the program in the form of comments developed by program management staff. These reports will be presented to and discussed with the Economic Mobility Committee with a report out to the Board of Directors.

WSW WIOA Fund Obligations

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10	WSW WIOA AI	DULI	F PY21 & PY2	22 A		l	
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12	YEAR		LLOCATION		AS OF 12/31/22		PERCENT OBLIGATED*
13	TLAIN				12/01/22		OBEIO/(TEB
14			1 220 010		1 220 010		100.000/
15 16	Total WIOA Adult allocation 7.1.21 Total WIOA Adult allocation 7.1.22	\$ \$	1,338,019 1,152,203	\$ \$	1,338,019 913,872		100.00% 79.32%
10		ب	1,152,205	ب	915,072		79.3270
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20							
	WIOA DIS	SL (CATE		WORK	=R	
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29 30	WSW WIOA		- Y 21 & PY 22		LUCATION		1
				0	BLIGATED		
					AS OF		PERCENT
31	YEAR	A	LLOCATION		12/31/22		OBLIGATED*
32 33	Total WIOA DW allocation 7.1.21	\$	1,254,442	\$	1,254,442		100.00%
34	Total WIOA DW allocation 7.1.22	\$	1,081,471	\$	688,782		63.69%
35							
36 37							
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46						-	
47 48	WSW WIOA YO		1 PY21 & PY2	22 A	LLOCATION	4	
10				0	BLIGATED		
					AS OF		PERCENT
49	YEAR	A	LLOCATION		12/31/22		OBLIGATED*
50 51	Total WIOA YOUTH allocation 4.1.21	\$	1,373,504	\$	1,373,504		100.00%
52	Total WIOA YOUTH allocation 4.1.21	 \$	1,185,939	₽ \$	437,650		36.90%
53			,,	ŕ	- ,		
54 55							
55 56							
57							
58	NEED TO REACH 80% BY 6/3	0/2	23				
		-/-					

Southwest Washington Workforce Development Council DBA Workforce Southwest Washington Statement of Revenues and Expenditures From 7/1/2022 Through 12/31/2022

(In Whole Numbers)

	Current Year Actual	Total Budget - Operating	Total Budget Variance - Operating	Spending Rate Percentage	
nternel Evinences					
nternal Expenses Personnel	941,059	1,971,467	1,030,408	47.73%	
Professional Services	53,881	95,150	41,269	56.62%	
IT: Computer Support	17,456	37,200	19,744	46.92%	
	40,698	64,635	,	40.92% 62.96%	NOTE 1
IT: Licensing, annual fees, software	8,352	10.010	23,937 1.658	83.43%	NOTE 1
Supplies Telephones	,	11,436	· · · ·	47.08%	NUTE 2
1	5,384	900	6,052	47.08%	
Postage, print, copy, equipment rentals	9			50.32%	
Occupancy	62,115 577	123,420	61,305	50.32% 19.24%	
External Printing and Publications Travel	5/7	3,000	2,423	19.24%	
LOCAL TRAVEL	3,417	22.250	18,933	15.28%	
	,	22,350	,		
LONG DISTANCE TRAVEL	189	7,500	7,311	2.52%	
Total Travel	3,606	29,850	26,244	12.08%	
Conferences and Meetings	0.45	0.500	0.055	0.700/	
CONFERENCES & MEETINGS	645	9,500	8,855	6.78%	
Washington Workforce Assoc. Annual Conference	12,883	12,000	(883)	107.36%	NOTE
National Association of Workforce Boards Conference	_0	18,000	18,000	0.00%	NOTE 3
Total Conferences and Meetings	13,528	39,500	25,972	34.25%	
Insurance	9,269	18,538	9,269	49.99%	
Furniture and Equipment	16,496	41,099	24,603	40.13%	
Local Meeting Support	4,423	5,350	927	82.67%	NOTE 2
Memberships and Subscriptions	11,677	23,520	11,843	49.64%	
Staff Training	10,705	50,000	39,295	21.41%	
Total Internal Expenses	1,199,236	2,525,075	1,325,839	47.49%	

NOTE 1:

One time fees in the current quarter vs ongoing license fees allocated over time

NOTE 2:

Unanticipated costs related to return to office, new employees

NOTE 3: Conference occurs in Q3

WORKFORCE SOUTHWEST WASHINGTON PY22 CONTRACTS WIOA Adult, Dislocated Worker, Youth

					By F			
Add to category	PY21 Funding*	DESCRIPTION	PY22 \$	Adult	DW	Youth	Other	Total
	<u></u>							
utreach	WIOA Gen	Mainstay -Text/Chat Platform	22,764	12,971	8,925	868	-	22,76
utreach	WIOA Gen	Career Coach Website -WSI Non Contract via EMSI	1,800	980	686	134	-	1,80
utreach 22-02	AD/DW	Strategies 360	15,000	8,886	6,114		-	15,00
utreach	Youth	Point North -Outreach Strategy	11,250			11,250		11,25
utreach	Key Bank COV	Fourth Plain Navigator	30,000				30,000	30,00
utreach			80,814	22,837	15,725	12,252	30,000	80,81
quus Summerworks	Youth	Equus	300,000			250,000	50,000	300,00
quus Youth Clark 22-10	Youth	Equus	824,422			824,422		824,43
quus Cowlitz 22-11	Youth	Equus	170,010			169,010	1,000	170,0
quus Youth Wah 22-11	Youth	Equus	4,021			4,021		4,0
oodwill Cowlitz 22-12	Youth	Goodwill	63,390			63,390		63,3
oodwill Wah 22-12	Youth	Goodwill	1,535			1,535		1,5
ove Overwhelming 22-23	AD/DW	Love Overwhelming Cowlitz	116,226	68,331	47,895			116,2
ove Overwhelming 22-23	AD/DW	Love Overwhelming Wahkiakum	3,774	2,469	1,305			3,7
areer Team 22-21 Clark	AD/DW	Career Team Clark	742,542	438,598	303,944			742,5
areer Team 22-21 Cow	AD/DW	Career Team Cow/Wah	206,799	121,513	85,286			206,79
quus 22-24 Operator non-participant	AD/DW	Equus Operator Clark	125,147	73,921	51,226			125,14
quus 22-24 Operator non-participant	AD/DW	Equus Operator Cowlitz/Wah	34,853	20,480	14,373			34,8
articipant Training and Career Services			2,592,719	725,312	504,029	1,312,378	51,000	2,592,7
usiness Services-Quality jobs	WIOA GEN	CEDC 22-06	25,000	14,245	9,801	953	-	25,0
usiness Services-Quality jobs	WIOA GEN	Launchpad \$625/mo	4,375	2,493	1,715	167	-	4,3
usiness Services-Quality jobs	WIOA GEN	Launchpad \$2,334/mo	28,008	15,959	10,981	1,068	-	28,0
usiness Services-Quality jobs	WIOA GEN	Launchpad and Jobs EQ(Chmura) API	16,820	9,584	6,594	641	-	16,8
usiness Services-Quality jobs	WIOA GEN	CREDC 22-29 CYE12/31/24	30,000	17,094	11,762	1,144	-	30,0
usiness Services-Quality jobs	WIOA GEN	Labor Market Reports CWWC	7,548	4,301	2,959	288	-	7,5
usiness Services-Quality jobs	WIOA GEN	Estolano Advisors	7,000	3,989	2,744	267		7,0
usiness Services-Quality jobs	WIOA GEN	Launchpad Tech Support	4,000	2,279	1,568	153		4,00
usiness Services-Quality jobs			122,751	69,944	48,126	4,681	-	122,7
irect Workforce Development Systems Support	AD/DW	Lightcast	120,000	71,088	48,912	-		120,0
irect Workforce Development Systems Support	WIOA GEN	Point North Focus Groups	20,000	11,396	7,841	763		20,0
irect Workforce Development Systems Support	WIOA GEN	Point North (Business) Focus Groups Extension	20,000	11,396	7,841	763		20,00
Direct Workforce Development Systems Support	Youth	Point North (Youth) Focus Groups Extension	20,000	-	-	20,000		20,00
Direct Workforce Development Systems Su	pport		180,000	93,880	64,595	21,525	-	180,00
eaKing Self-Sufficiency Calculator	WIOA GEN	SeaKing SS Calculator	2,000	1,140	784	76	-	2,0
ystems Technology			2,000	1,140	784	76	-	2,0
ystems Liasons	WIOA GEN	LCC	78,200	44,559	30,659	2,982	-	78,2
ystems Liasons	WIOA GEN	WSUV	125,000	71,226	49,007	4,767	-	125,0
ystems Liasons	WIOA GEN	WHHS	90,268	51,435	35,390	3,442	-	90,2
ystems Liasons	WIOA GEN	Clark College	24,625	13,411	9,382	1,832	-	24,6
ystems Liasons	WIOA GEN	Clark College	24,162	13,159	9,206	1,798	-	24,0
		cidi K College						
Systems Liasons			342,255	193,790	133,644	14,821	-	342,2

WORKFORCE SOUTHWEST WASHINGTON PY22 CONTRACTS WIOA Adult, Dislocated Worker, Youth

		PY22 \$	Adult	DW	Youth	Other	Total
TOTAL CONTRACTS		3,320,539	1,106,903	766,902	1,365,734	81,000	3,320,539
Systems Liasons			193,790	133,644	14,821	-	342,255
Systems Technology			1,140	784	76	-	2,000
Direct Workforce Development Systems Support			93,880	64,595	21,525	-	180,000
Business Services-Quality jobs			69,944	48,126	4,681	-	122,751
Outreach			22,837	15,725	12,252	30,000	80,814
Participant Training and Career Services			725,312	504,029	1,312,378	51,000	2,592,719
	New Contracting Authori	zed per Budget					
	(Revised V7 11.15.22)		<u>1,095,548</u>	<u>1,005,671</u>	<u>1,680,812</u>		
		Diff	(11,355.37)	238,769.20	315,078.30		

Grant Name/No.:	CCJC Employment and Education Training Program						
Effective Dates:							
Agency/Contact:	C	Clark County Ju	venile Co	ourt	Term:	12 months	
FEE FOR SERVICE	1	2/31/2022					
				50% oj	f Term		
		Grant			Budget	Spanding %	
Line Item Expense		Budget	Grant	to Date Costs	Balance	Spending %	
WSW	\$	-		1,464.53	(1,464.53)	0%	
Equus Subcontract #22-20	\$	16,667.00		-	16,667.00	0%	
Totals	\$	16,667.00	\$	1,464.53 \$	5 15,202.47	9%	
Total Revenue PY22:				0.00			
Paid to Contractor		0.00					
WSW Costs		1,464.53					
Total	Expense			1,464.53			
Net	Revenue			Ş	6 (1,464.53)		

Grant Name/No.:		7572-03						
Effective Dates:		10/1/22-9/30/24						
Agency/Contact:		Employment	Security	Term:	24 months			
	1	.2/31/2022						
		, 51, 2022	13%	of Term				
	Grant		Grant to Date	Budget				
Line Item Expense		Budget	Costs	Balance	Spending %			
Personnel: Salaries & Benefits	\$	123,765.00	2,081.74	121,683.26	2%			
Personnel: Travel	\$	4,000.00	-	4,000.00	0%			
Indirect	\$	122,235.00	1,185.83	121,049.17	1%			
Subcontracts	\$	936,028.00	-	936,028.00	0%			
Totals*	\$	1,186,028.00	\$ 3,267.57	\$ 1,182,760.43	0%			

Total Subcontracts Budget	\$ 936,028.00	
	\$ -	IFA/RSA
Unobligated Balance	\$ 936,028.00	Remaining Unobligated

Grant Name/No.:		EcSA - Ro	und 2	2			7621-07
Effective Dates:							
Agency/Contact:	Employment Security Term:						24 months
	1:	2/31/2022					
				38%	of	Term	
		Grant	G	Grant to Date		Budget	
Line Item Expense		Budget		Costs		Balance	Spending %
Personnel: Salaries & Benefits	\$	68,544.00		21,338.43		47,205.57	31%
Personnel: Travel	\$	1,000.00		-		1,000.00	0%
Communication	\$	7,000.00		3,500.00		3,500.00	50%
Indirect	\$	68,544.00		22,135.67		46,408.33	32%
Subcontracts	\$	216,651.00		35,237.03		181,413.97	16%
Totals*	\$	361,739.00	\$	82,211.13	\$	279,527.87	23%
Equus 21-21	\$	175,803.00					
CBO to be Procurred	\$	36,648.00					
Total Subcontracts Budget	\$	216,651.00					

acts Budget	\$ 216,651.00	
Unobligated Balance	\$ 4,200.00	IFA/RSA
	\$ -	Remaining Unobligated

Grant Name/No.:		EcSA - Round	3 (State)				1621-02	
Effective Dates:		7/1/22-6/30/23						
Agency/Contact:		Employment Security Term:					12 months	
	12	2/31/2022						
				50%	of T	erm		
		Grant	Grant to D	ate		Budget		
Line Item Expense		Budget	Costs			Balance	Spending %	
Demonstration () Demofite	¢	CO 405 20	F2 2	04.04		45 700 20	770/	
Personnel: Salaries & Benefits	\$	68,185.20		94.81		15,790.39	77%	
Personnel: Travel	Ş	6,500.00	g	54.16		5,545.84	15%	
Communication	\$	10,996.00	5,0	00.00		5,996.00	45%	
Indirect	\$	81,648.00	42,4	78.51		39,169.49	52%	
Subcontracts	\$	390,434.80	112,2	93.20		278,141.60	29%	
Totals*	\$	557,764.00	\$ 213,1	20.68	\$	344,643.32	38%	

Total Subcontracts Budget	\$ 390,434.80	
Equus 22-18 Equus State	\$ 390,434.80	
Unobligated Balance	\$ -	Remaining Unobligated

Grant Name/No.:		COVID-19	ORDW		7580-64		
Effective Dates:		5/1/20-6/3	30/23				
Agency/Contact:		Employment	Security	Term: 38 months			
	1	2/31/2022					
MOD 7 Additional Funds \$240K			84%	of Term	of Term		
		Grant	Grant to Date	Budget	Consultant Of		
Line Item Expense		Budget	Costs	Balance	Spending %		
Participant Wages							
Disaster Relief Employment	\$	274,430.00	208,385.85	66,044.15	76%		
Participant Fringe Benefits for Disaster Relief Employment	\$	66,798.00	61,453.42	5,344.58	92%		
Career Services (excluding WEX/Internship)	\$	258,418.00	77,021.13	181,396.87	30%		
Training Services, excluding On-the-Job Training (OJT)	\$	59,427.00	29,832.74	29,594.26	50%		
WDC Admin	\$	4,144.00	3,170.73	973.27	77%		
WDC Indirect	\$	53,803.00	40,579.52	13,223.48	75%		
WDC Indirect Admin	\$	33,584.00	25,347.82	8,236.18	75%		
Totals	\$	750,604.00	\$ 445,791.21	\$ 304,812.79	59%		

Total Subcontracts Budget - several categories have	dollars for		
Subcontracts		\$ 573,411.00	
20-09 Equus Mod 4		\$ 480,718.82	
20-11 Equus MOD 3		\$ 12,692.18	
22-24 Equus	_	\$ 80,000.00	
Contract Obligations	TOTAL	\$ 573,411.00	_
Unobligat	ed Balance	\$ -	Remaining Unobligated

Grant Name/No.: Effective Dates:		COVID-19 ERD 7/1/20-6/3		7590-64		
Agency/Contact:		Employment	Term:	36 months		
	1	.2/31/2022				
			83% 0	83% of Term		
		Grant	Grant to Date	Budget		
Line Item Expense		Budget	Costs	Balance	Spending %	
Career Services (excluding WEX/Internship)	\$	476,650.00	405,530.58	71,119.42	85%	
Workbased Learning (Wex/Intership)	\$	132,429.00	93,803.59	38,625.41	71%	
Training Services (Excluding OJT)	\$	105,000.00	33,879.00	71,121.00	32%	
On-the Job Training	\$	60,817.00	47,588.16	13,228.84	78%	
Supportive Services	\$	18,953.00	16,509.27	2,443.73	87%	
WDC Admin	\$	4,525.00	4,525.00	-	100%	
WDC Indirect	\$	178,493.00	142,856.99	35,636.01	80%	
WDC Indirect/Admin	\$	103,513.00	103,513.00	-	100%	
Totals	\$	1,080,380.00	\$ 848,205.59	\$ 232,174.41	79%	

Total Subcontracts Budget - several categ	ories have dollars for			
this spending			\$ 510,771.53	
20-13 Equus Operator			\$ 322,500.00	
20-13 Equus Operator-De-obligate 10.1.22	1		\$ (259,663.00)	
20-11 Equus MOD 4			\$ 439,571.53	
Contract Obligations		TOTAL	\$ 502,408.53	
	Unobligated Balance		\$ 8,363.00	IFA/RSA
			\$ -	Remaining Unobligated

Grant Name/No.:			7530-02		
Effective Dates:					
Agency/Contact:		Employment	Term:	32 months	
12		2/31/2022	81% a	of Term	
		Grant	Grant to Date	Budget	- H
Line Item Expense		Budget	Costs	Balance	Spending %
Participant Wages for Disaster Relief Employment	\$	88,615.00	33,740.95	54,874.05	38%
Participant Fringe Benefits for Disaster Relief	\$	26,585.00	6,819.98	19,765.02	26%
Career Services	\$	325,507.00	277,033.43	48,473.57	85%
Training Services	\$	184,800.00	124,450.33	60,349.67	67%
Supportive Services	\$	40,000.00	23,535.76	16,464.24	59%
Administrative Costs	\$	34,493.00	22,903.27	11,589.73	66%
Totals	\$	700,000.00	\$ 488,483.72	\$ 211,516.28	70%

Total Subcontracts Budget - several cate	egories have dollars for			
this spending			\$ 590,594.00	
Equus 20-11 MOD 4			\$ 532,647.00	
De-obligate Equus 20-13 10.1.21			\$ (251,447.00)	
Equus 20-13 MOD 1			\$ 304,800.00	
Contract Obligations		TOTAL	\$ 586,000.00	
	Unobligated Balance		\$ 4,594.00	IFA/RSA
			\$ -	Remaining Unobligated

	10/1/22-9/ Employment 2/31/2022 Grant Budget 43,085.00 5,170.00 157,242.00	Securit	ty 25% ant to Date Costs 15,081.74	of T	Budget	12 months
\$ \$ \$ \$	2/31/2022 Grant Budget 43,085.00 5,170.00 157,242.00		25% ant to Date Costs	of T	<i>Ferm</i> Budget	
\$ \$ \$ \$	Grant Budget 43,085.00 5,170.00 157,242.00	Gra	ant to Date Costs	of T	Budget	Spanding 0/
\$ \$ \$ \$	Budget 43,085.00 5,170.00 157,242.00	Gra	ant to Date Costs		Budget	Sponding %
\$ \$ \$ \$	Budget 43,085.00 5,170.00 157,242.00		Costs		•	Sponding 0/
\$ \$ \$ \$	43,085.00 5,170.00 157,242.00					Spending %
\$ \$ \$	5,170.00 157,242.00		15,081.74		Balance	
\$ \$	157,242.00				28,003.26	35%
\$	-		1,706.49		3,463.51	33%
			59,659.49		97,582.51	38%
\$	525.00		-		525.00	0%
	61,085.00		21,382.88		39,702.12	35%
\$	4,800.00		100.00		4,700.00	29
\$	6,000.00		-		6,000.00	0%
\$	5,200.00		447.94		4,752.06	9%
\$	14,000.00		-		14,000.00	0%
\$	12,500.00		-		12,500.00	0%
\$	7,000.00		-		7,000.00	0%
\$	4,400.00		83.09		4,316.91	29
\$	17,500.00		-		17,500.00	0%
\$	5,000.00		-		5,000.00	0%
\$			10.00		5,990.00	0%
\$	349,507.00	\$		\$	251,035.37	28%
		\$	98,471.63			
	69,560.76					
	,					
07 07 07 07 07 07 07 07 07		\$ 6,000.00 \$ 5,200.00 \$ 14,000.00 \$ 12,500.00 \$ 7,000.00 \$ 4,400.00 \$ 17,500.00 \$ 5,000.00 \$ 6,000.00	\$ 6,000.00 5,200.00 5,14,000.00 5,12,500.00 5,7,000.00 5,4,400.00 5,17,500.00 5,000.00 5,000.00 5,000.00 5,000.00 5,405.52 69,560.76 6,549.60 5,405.52 16,955.75 0.00	\$ 6,000.00 - \$ 5,200.00 447.94 \$ 14,000.00 - \$ 12,500.00 - \$ 7,000.00 - \$ 7,000.00 - \$ 4,400.00 83.09 \$ 17,500.00 - \$ 5,000.00 - \$ 5,000.00 - \$ 6,000.00 10.00 \$ 349,507.00 \$ 98,471.63 \$ 98,471.63 \$ 69,560.76 6,549.60 5,405.52 16,955.75 0.00 -	\$ 6,000.00 - 5,200.00 447.94 14,000.00 - 12,500.00 - 12,500.00 - 5,7,000.00 - 5,7,000.00 - 5,4,400.00 83.09 5,17,500.00 - 5,000.00 -	\$ 6,000.00 - 6,000.00 \$ 5,200.00 447.94 4,752.06 \$ 14,000.00 - 14,000.00 \$ 12,500.00 - 12,500.00 \$ 7,000.00 - 7,000.00 \$ 7,000.00 - 7,000.00 \$ 4,400.00 83.09 4,316.91 \$ 17,500.00 - 17,500.00 \$ 5,000.00 - 5,000.00 \$ 5,000.00 - 5,000.00 \$ 98,471.63 \$ 251,035.37 \$ 98,471.63 \$ 251,035.37 \$ 98,471.63 \$ 251,035.37 \$ 98,471.63 \$ 251,035.37 \$ 98,471.63 \$ 251,035.37 \$ 98,471.63 \$ 251,035.37 \$ 98,471.63 \$ 251,035.37 \$ 98,507.00 \$ 98,471.63 \$ \$ 98,471.63 \$ 251,035.37 \$ 98,471.63

Grant Name/No.:			CDB	G				20-6221C-142
Effective Dates:			1/1/21 - 6					
Agency/Contact:			WA Dept. of (Commer	се		Term:	30 months
		1	2/31/2022					
Grant executed June 2021						of	Term	
			Grant	Gra	nt to Date		Budget	Spending %
Line Item Expense			Budget		Costs		Balance	Spending 70
WSW Internal (Staff and Indirect)		\$	64,276.00		47,013.55		17,262.45	73%
Subcontract Career Services		\$	95,625.00		58,775.02		36,849.98	61%
Subcontract Participant Support Costs		\$	10,000.00		2,835.91		7,164.09	28%
Participant Work Experience		\$ \$	317,599.00 -		78,651.51 -		238,947.49 -	25%
Totals		\$	487,500.00	\$	187,275.99	\$	300,224.01	38%
Total Subcontracts Budget		\$	423,224.00					
21-09 Equus		\$	423,224.00					
Contract Obligations	TOTAL	\$	423,224.00	-				
	Unobligated Balance	\$	-	Remain	ing Unobligated	d		

Grant Name/No.:			Fourth Plain	Navi	igator			58435
Effective Dates:			1/1/22 - 3	/31/	/23			
Agency/Contact:			City of Van	icou	ver		Term:	15 months
		1	2/31/2022					
					80%	of	Term	
			Grant		Grant to Date		Budget	Current in a O(
Line Item Expense			Budget		Costs		Balance	Spending %
WSW Internal (Staff and Indirect)		\$	10,000.00		6,382.54		3,617.46	64%
Subcontract		\$	10,000.00		8,402.51		1,597.49	84%
Totals		\$	20,000.00	\$	14,785.05	\$	5,214.95	74%
Total Subcontracts Budget		\$	10,000.00					
Equus 22-04		\$	10,000.00					
Contract Obligations	TOTAL	\$	10,000.00	_				
	Unobligated Balance	\$	-	Rer	maining Unobligated			

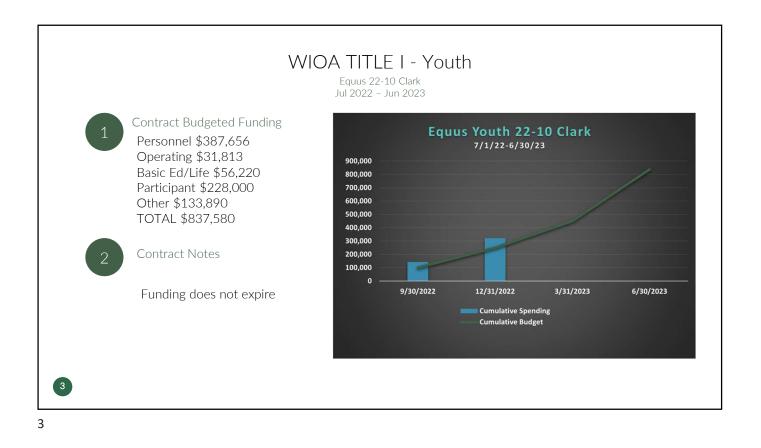
Grant Name/No.:	City o	f Van	couver CDBG	Childcare Partnership			14-218/906
Effective Dates:			8/1/22 - 6	/30/23			
Agency/Contact:			City of Var	couver		Term:	11 months
		12	2/31/2022	459	/ of	Term	
		Grant		Grant to Date		Budget	
						-	Spending %
Line Item Expense			Budget	Costs		Balance	
Subcontract		\$	40,000.00	-		40,000.00	0%
Totals		\$	40,000.00	\$-	\$	40,000.00	0%
Total Subcontracts Budget		\$	40,000.00				
Equus 22-28		\$	40,000.00				
Contract Obligations	TOTAL	\$	40,000.00	-			
	Unobligated Balance	\$	-	Remaining Unobligate	ed		

Grant Name/No.:			Career Nationa	al DW Grant			22-60315
Effective Dates:			7/1/22 - 6	/30/23			
Agency/Contact:			Worksyste	ms, Inc.		Term:	12 months
Grant to be extended one year		1	.2/31/2022				
				50%	5 of	Term	
			Grant	Grant to Date		Budget	
Line Item Expense			Budget	Costs		Balance	Spending %
Personnel		\$	25,234.00	4,010.04		21,223.96	16%
Operating		\$	3,040.00	153.49		2,886.51	5%
Subcontractor		\$	434,648.00	56,835.77		377,812.23	13%
Indirect		\$	27,518.00	4,580.99		22,937.01	17%
Totals		\$	490,440.00	\$ 65,580.29	\$	424,859.71	13%
Total Subcontracts Budget		\$	434,648.00				
Equus 22-17 Career DWG		\$	424,648.00				
Contract Obligations	TOTAL	\$	424,648.00	-			
	Unobligated Balance	\$	10,000.00	IFA/RSA			
		\$	-	Remaining Unobligate	d		

Grant Name/No.:		DOL SUMME	RWORKS		CP-39459
Effective Dates:		1/1/23 - 12	/31/25		
Agency/Contact:		Department	of Labor	Term:	36 months
		1/1/2023			
			0%	of Term	
		Grant	Grant to Date	Budget	
Line Item Expense		Budget	Costs	Balance	Spending %
Personnel		\$ 126,248.00	-	126,248.00	0%
Fringe Benefits		\$ 15,151.00	-	15,151.00	0%
Travel		\$ 3,375.00	-	3,375.00	0%
Supplies		\$ 2,298.00	-	2,298.00	0%
Subcontractor		\$ 1,200,000.00	-	1,200,000.00	0%
Indirect		\$ 152,928.00	-	152,928.00	0%
Totals		\$ 1,500,000.00	\$ -	\$ 1,500,000.00	0%
Total Subcontracts Budget		\$ 1,200,000.00			
		\$ -			
Contract Obligations	TOTAL	\$ -			
	Unobligated Balance	\$ 1,200,000.00			
		\$ -	Remaining Unobligate	d	



Subrecipient Contract Performance Reports Quarter Ending 12/31/2022 Q2 – Program Year 2022



WIOA TITLE I - Youth Clark County Equus (22-10) Jul 2022 - June 2023							
Metric	Total Contract Performance	Total Actual Performance to Date	Q2 Performance	Expected to Date (End Q2)	Expected Performance Achieved	Total Performance Achieved	
New Enrolled Youth	127	49	24	54	43%	38%	
Exits to Post Secondary/ Employment	94	1	0	46	49%	1%	
Exits w/GED or Diploma*	36	1	1	18	50%	3%	

Comments:

- WSW staff met with Clark College to develop a better partnership, and are spending time in Q3 developing a "Future Penguins" mentoring program for Clark College students to mentor Next participants
- WSW and Next staff are also developing a broader mentoring program that will be able to support all participants, beyond those interested in post-secondary education
- Council for the Homeless is piloting being on-site at Next regularly each week to offer supports for houseless and low-income participants

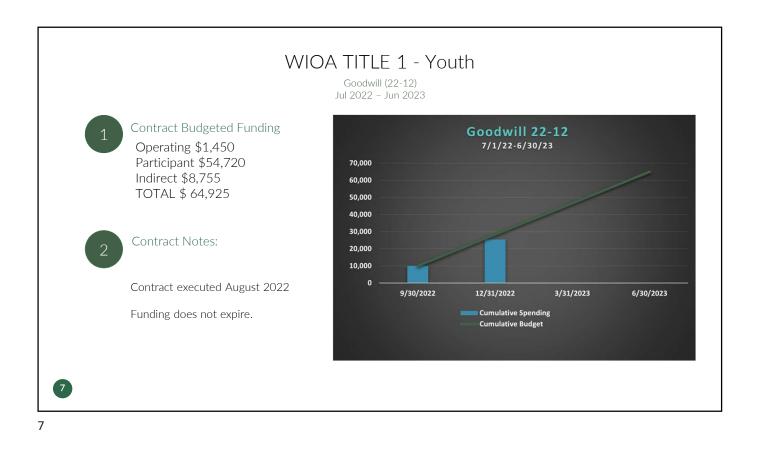
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WIOA TITLE I - Youth Equus (22-11) Cowlitz & Wahkiakum Jul 2022 - Jun 2023							
Metric	Total Contract Performance	Total Actual Performance to date	Q2 Performance	Expected to Date (End Q2)	Expected Performance Achieved	Total Performanc Achieved	
New Enrolled Youth	34/4	4/0	0/0	14/2	41%/50%	12%/0%	
Exits to Post Secondary/Employme nt	24/4	7/0	3/0	12/0	50%/0%	29%/0%	
Exits w/GED or Diploma	12/1	2/0	0/0	6/0	50%/0%	17%/0%	

Comments:

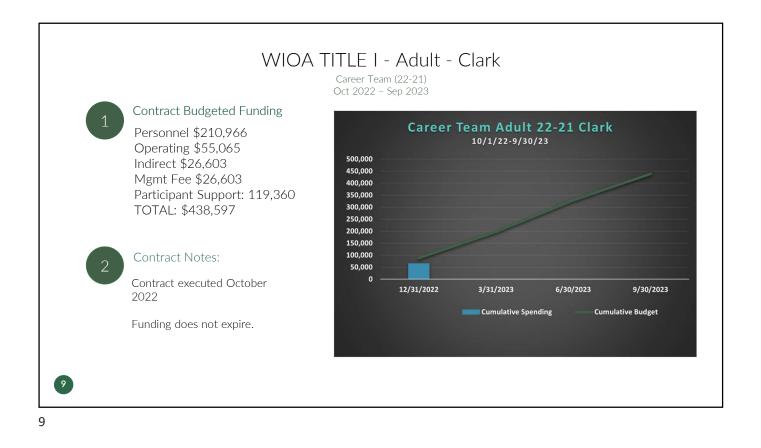
- All enrollments & exits are from Cowlitz County—still struggling with engagement in Wahkiakum County
- Next staff are focused on increasing visibility in Cowlitz & Wahkiakum counties by attending more inperson events such as hiring fairs, resource fairs, etc.



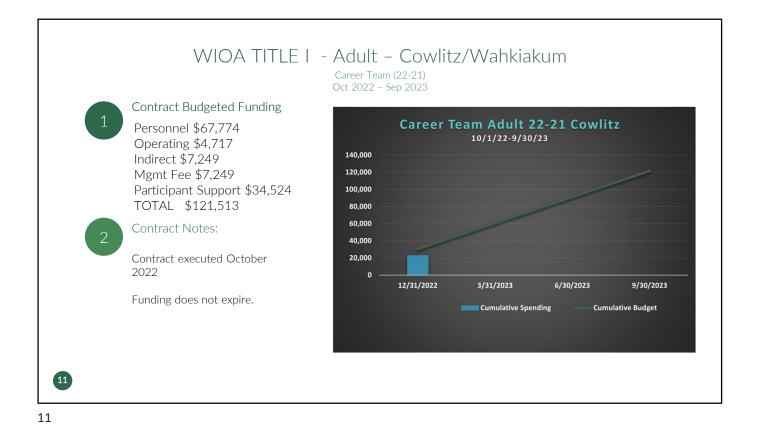
Metric	Total Contract Performance	Q2 Performance	Expected to Date (End Q2)	Total Performance Achieved
WEX Placement (Cow)	25	1	11	24%
WEX Site Development (Cow)	10	1	4	60%
WEX Placement (Wah)	3	0	1	0%
WEX Site Development (Wah)	2	0	1	50%

majority of Q2This contract is dependent on WEX referrals from WIOA Title 1 Youth in Cowlitz and Wahkiakum,

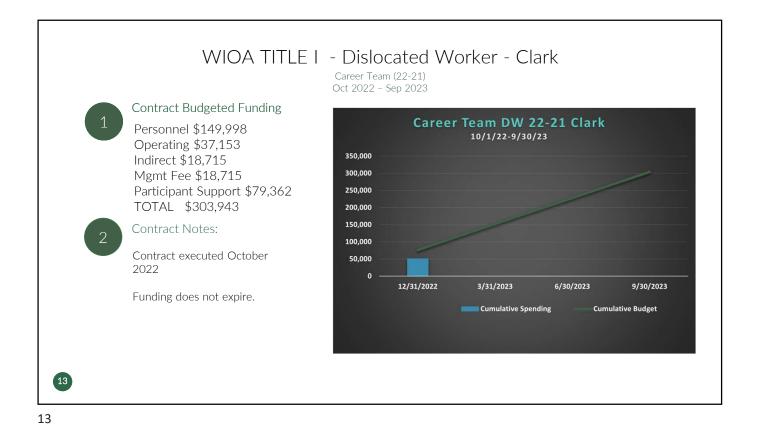
which have been low



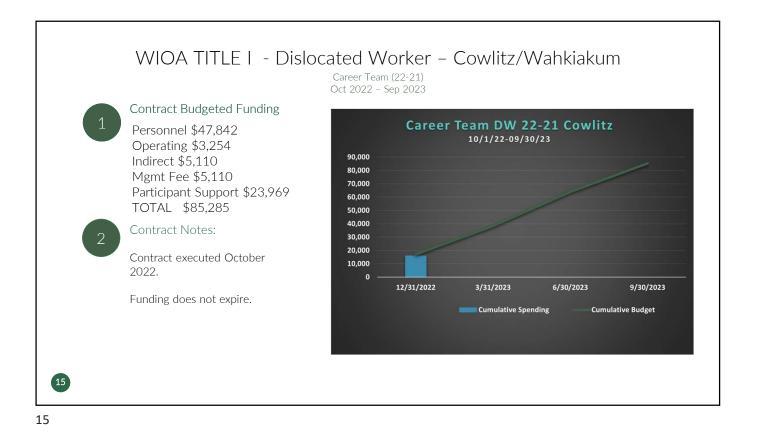
ept. 2023	Apr – Jun 2023	Jan – Mar 2023	Oct- Dec 2022	Metric
			220	New Enrolled Adults
			16	Exits to Employment
	ind established their	cated at WorkSource a	16 w service provider co-lc	Exits to Employment Comments: CareerTeam is the new



Metric	Oct- Dec 2022	Jan – Mar 2023	Apr – Jun 2023	Jul-Sept. 2023
New Enrolled Adults	83			
Exits to Employment	16			
	ervice provider co-loca is quarter. WSW expe owing quarter.			



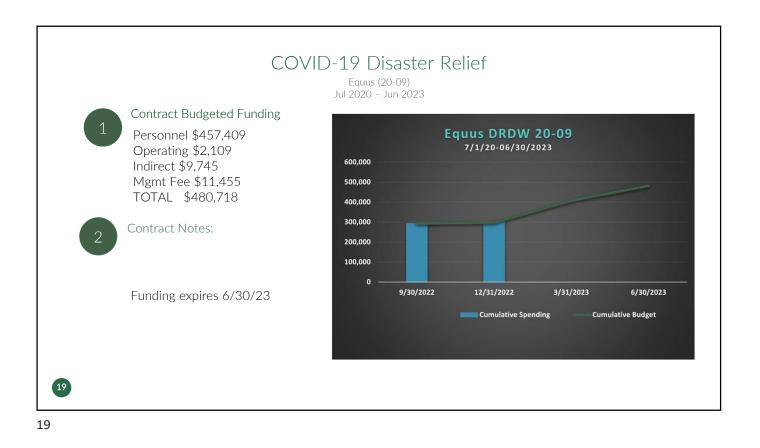
Metric	Oct- Dec 2022	Jan – Mar 2023	Apr - Jun 2023	Jul-Sept. 2023
New Enrolled Dislocated Workers	312			
Exits to Employment	13			



Metric	Oct- Dec 2022	Jan – Mar 2023	Apr – Jun 2023	Jul-Sept. 2023
New Enrolled Dislocated Workers	66			
Exits to Employment	4			
its to Employment	4			



Metric	Oct- Dec 2022	Jan – Mar 2023	Apr – Jun 2023	Jul-Sept 2023
New Enrolled Adult/Dislocated Workers	0			
Referrals to WorkSource	11			
	a new referral and servi this quarter. WSW exp ollowing quarter.			



Equus (20-09) Jul 2020 – Jun 2023						
Metric	Total to Date	Expected to Date	Expected by 03/22	Performance Achiev		
Participants in Disaster Relief Employment	42	11	11	381%		
Participants in Career + Training Services	41	15	15	273%		
Participants Exiting	23	25	25	92%		
Participants Exit to Employment	20	10	10	200%		



WIOA TITLE 1- Youth Equus SummerWorks (22-14) Aug 2022 - Dec 2023						
Metric	Total to Date	Expected to Date	Expected by 12/23	Performance Achieved		
# of Youth who have completed Workplace Readiness Workshops	10	27	50	20%		
# of Youth who have completed Job Shadows and Informational Interviews	0	22	50	0%		
# of youth who have completed 100- hour work-based learning experiences	10	32	50	20%		
# of youth who exit to post- secondary or employment	0	22	50	0%		

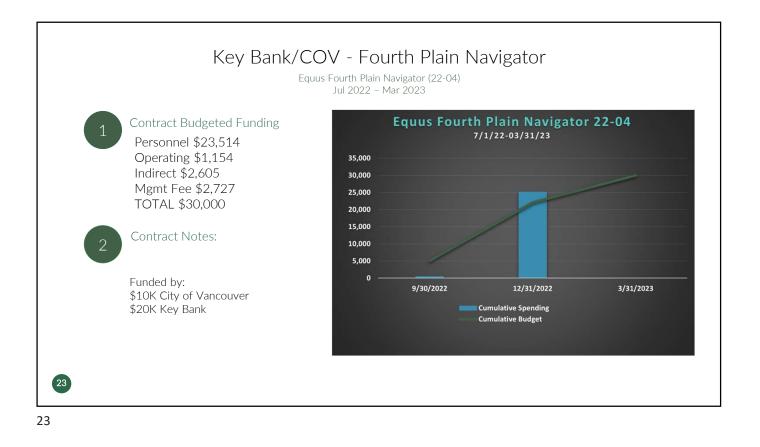
Comments:

• WSW staff are working closely with Equus leadership to address the challenges encountered in the Fall and ensure youth have the opportunity to complete the job shadow and informational interview components of the program especially.

The participant recruitment/enrollment challenges that are impacting Next's programming overall are also impacting youth

placement into SummerWorks internships.

(22)

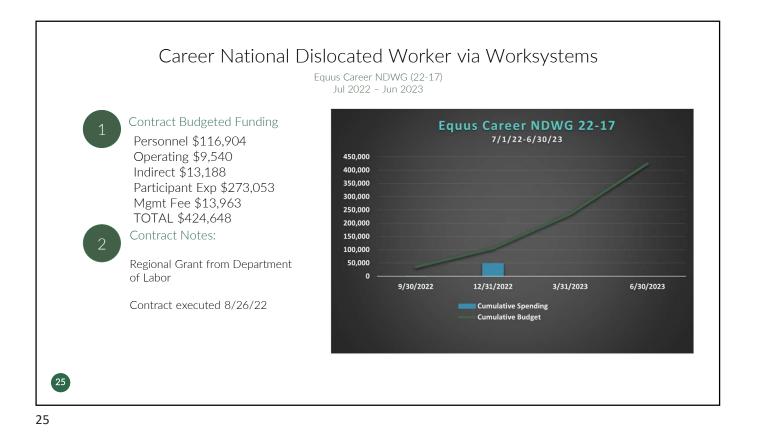


	Eq			
Metric	Total to Date	Expected to Date	Expected by 03/31	Performance Achieved
Small Businesses Engaged	26	20	30	87%
Enrolled Residents	0	5	10	0%
Referred Residents	26	25	50	52%

• Members of the WSW team met with the Fourth Plain Forward & Next leadership to ensure a strong coordinated effort to outreach and address any necessary changes.

 Next staff will be utilizing their Business Development Specialist's time to take over work with businesses so that the Talent Development Specialists can focus on enrolling residents.

• Fourth Plain Forward has asked Next staff to permanently co-locate at their location even after the contract ends.

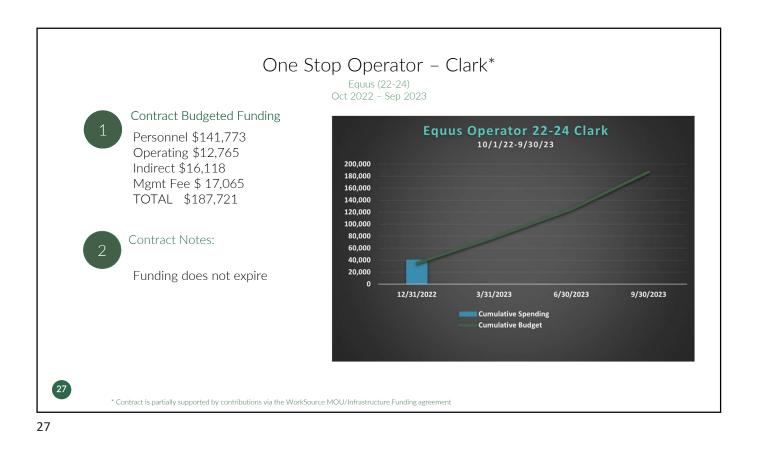


Career National Dislocated Worker via Worksystems

Equus Career NDWG (22-17) Jul 2022 – Jun 2023

Metric	Total to Date	Expected to Date	Expected by 06/23	Performance Achieved
Eligible participants receiving childcare assistance	3	12	30	10%
Employment at exit and retained through Q2 after exit	0	8	21	0%
Employment rate Q4 after exit	0	9	22	0%
Median Earnings Q2 after exit \$8,300				
Participants completing training and obtaining credential	0	7	18	0%
Participants enrolled in training earning a measurable skills gain	3	5	14	0%
Participant Feedback				
When asked, 75% or more participants say they are satisfied with their experience	0	9	22	0%
When asked, 75% or more participants say they felt respected, included, and heard	0	9	22	0%
When asked, 75% or more participants say training and services were relevant, meaningful, or valuable	0	9	22	0%

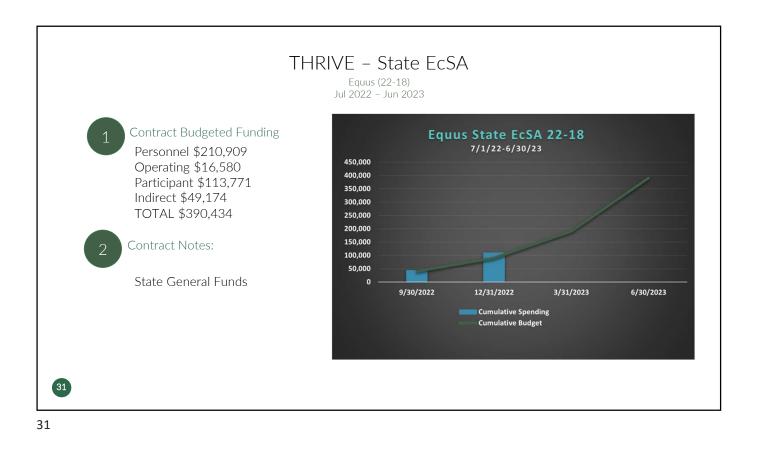
Comments: Enrollments have been off to a slow start throughout the CWWC region (7 total; 3 from SW WA). Worksystems is applying for a no-cost extension from DOL, which should extend the period of performance for an additional 12 months. The programs are now getting a bit of momentum and we expect to see enrollments grow in the coming months.

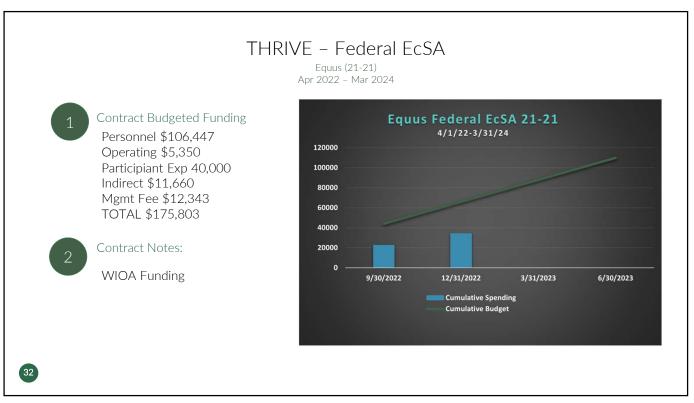




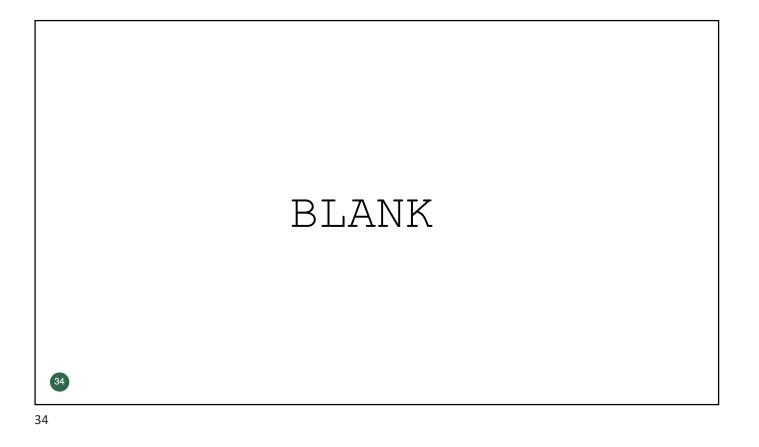
One Stop Operator - All Counties Equus (22-24) Oct 2022 – Sep 2023 Strategy Metric Process Co-Enrolled adults across At least 60% co-enrolled adults into Title I and Title III across the system 40% in December 2022 the system Placement into 300 job seekers placed into quality jobs. 1 placement from the Launchpad qualified talent pool in Q1 Employment Launchpad is used to Develop a process that is effective and sustainable throughout the Eight new Launchpad users received training throughout WorkSource and place job seekers quickly WorkSource system and the integrated service delivery model to make Next in Q1 and two users received refresher training. The use of launchpad into quality jobs entry of qualified job seekers into Launchpad a priority. will begin to increase as Equus and Career Team become fully staffed and trained. Increased Focus on Engagement with preferred partners and clear strategies for serving The centers are focused on re-engaging partners and strengthening Priority and Target diverse customers. Based on the strategy developed from the relationships. Topics that are regularly brought up, point to a need for Populations evaluative report. improved and streamlined referral processes, an ask for more WorkSource informational material and increased frequency in communication. • 100% of materials follow WorkSource branding guidelines Outreach Sending monthly "E-Blasts" UI lists. The SNAP list outreach has been Minimum guarterly email to UI/SNAP lists minimal due to personnel and bandwidth. WorkSource has begun posting to On or before December 1, 2022, the Operator will deliver to WSW a all social media channels daily, utilizing both organic and tactics to boost our first draft of a center wide outreach strategy to include promotion reach. An Outreach plan has been developed and will roll out to all staff in and outreach of all WorkSource services and programs, no matter Q2. The plan prioritizes expanding reach, supporting priority populations which partner is providing them. and partners that serve them, in addition to increasing brand awareness. WorkSource Strategic Lead WorkSource Strategic Plan Update - Completed by June 30, 2023 Plan Customer Satisfaction Create multiple customer feedback loops to gather customer 80.37% of customers who responded to the survey where either very satisfaction data – Minimum 95% customer satisfaction rate satisfied or somewhat satisfied in O1. Only ~5% of customers responded that they were somewhat dissatisfied or very dissatisfied. 29

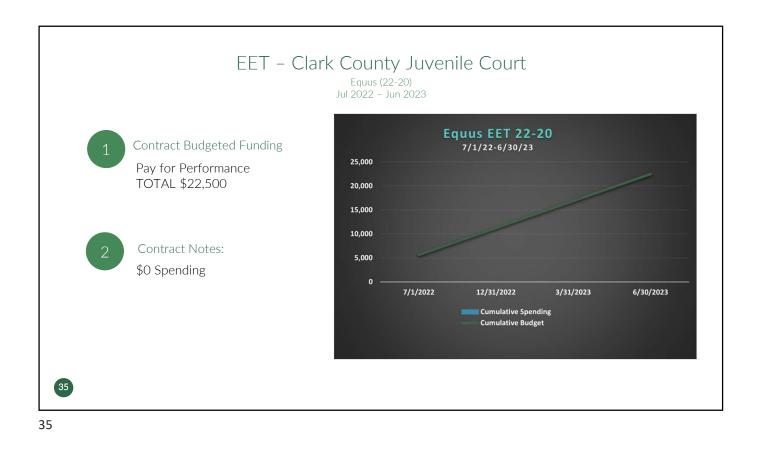


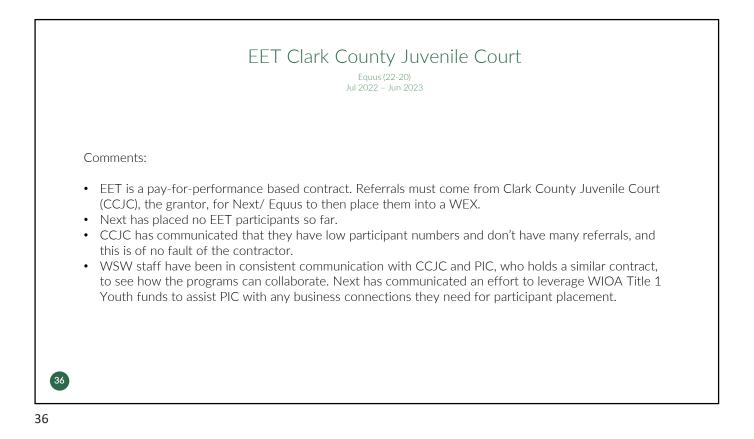


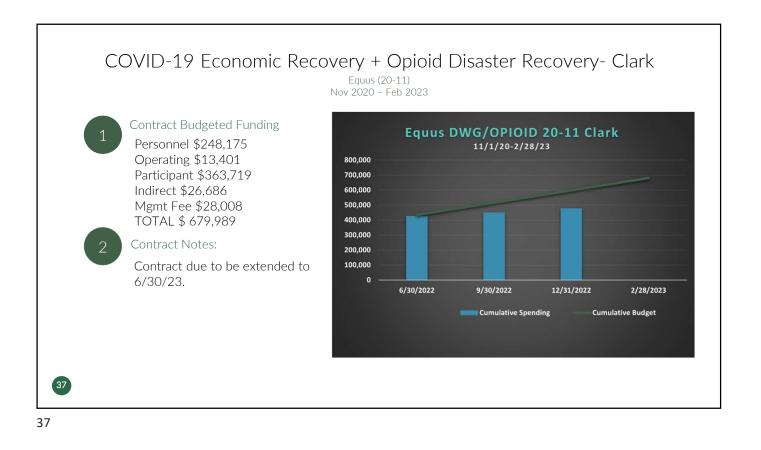


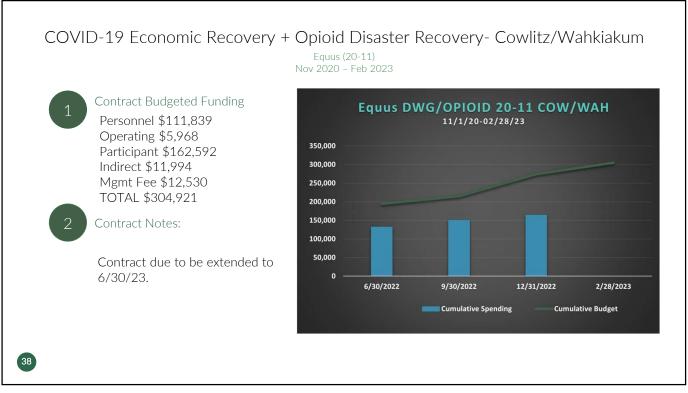
	Ju	Equus (22-18) I 2022 – Jun 2023/Mar 2024	
Metric	Total to Date	Expected to Date	Performance Achieved
Enrollments	257	281	91%
Exit to Full-Time Employment at or above \$34,480	79	110	72%
Exit to Continuing Subsidized Training	28	83	34%
Comments: Thrive partners have reconvened Current partners include Lower C			s to support eligible participants of Thriv SHS.





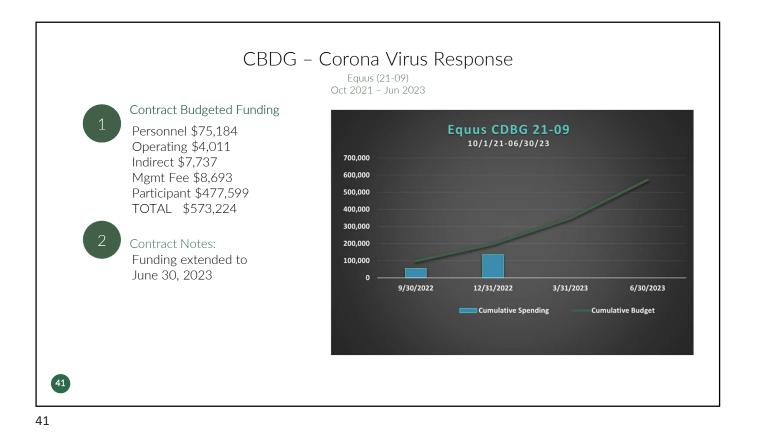




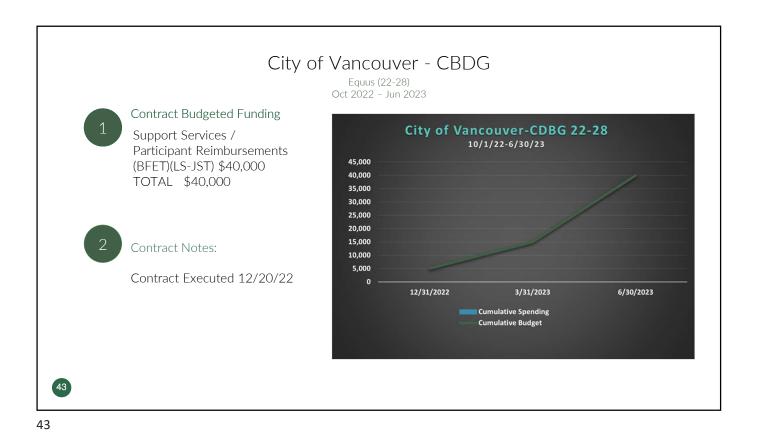


Metric	Total to Date	Q2 Oct Dec. 22	Expected to Date	Performance Achieved
otal Planned Participants	283	50	183	154%
Participants in Career + Training Services	367	-	123	298%
Participants Receiving Training Services	62	-	48	129%
Participants Exit to Employment	118	24	80	148%





CDBG – Corona Virus Response Equus (21-09) Oct 2021 – June 2023						
Metric	Total to Date	Expected to Date*	Expected by 06/23*	Performance Achieved		
Participants	109	100	100	109%		
Entering Employment	18	40	40	45%		
Life Skills	21	50	50	42%		
Job Search Training	64	50	50	128%		

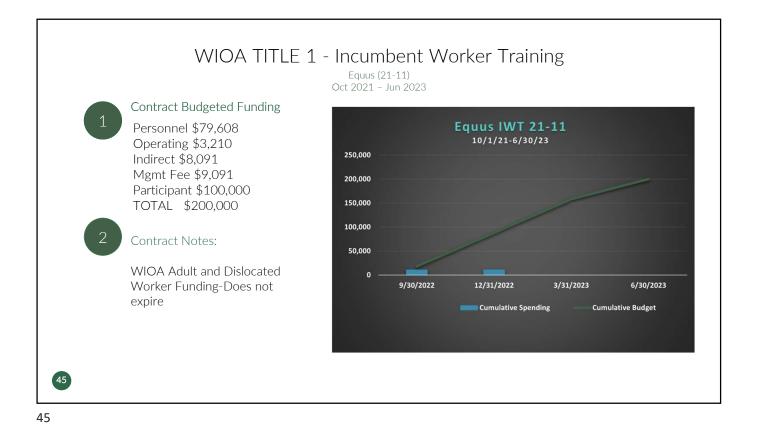


City of Vancouver - CDBG Equus (22-28) Oct 2022 - June 2023					
Metric	Total to Date	Expected to Date	Expected by 06/23	Performance Achieved	
Participants	0	2	8	0%	
Entering Employment	0	0	5	0%	
Life Skills	0	2	5	0%	
Job Search Training	0	0	3	0%	

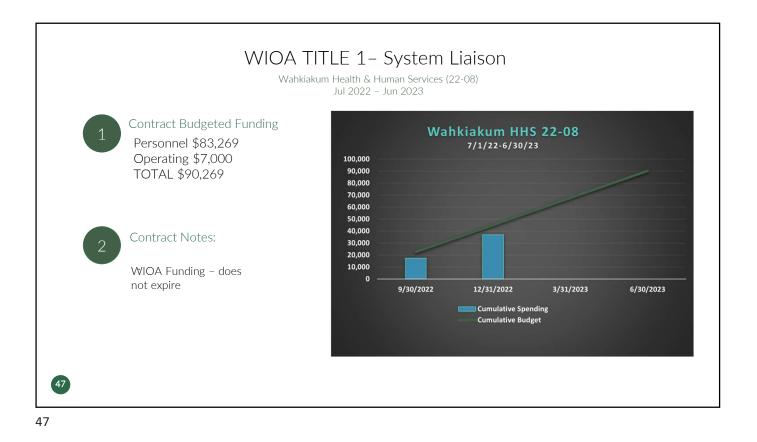
• Contract was not signed until late Q2

• WSW has provided technical assistance and held meeting time to answer any questions as this contracts gets started

• During Q3 WSW will be holding BFET Provider's meetings with all BFET partners to increase co-enrollments, benefiting this contract



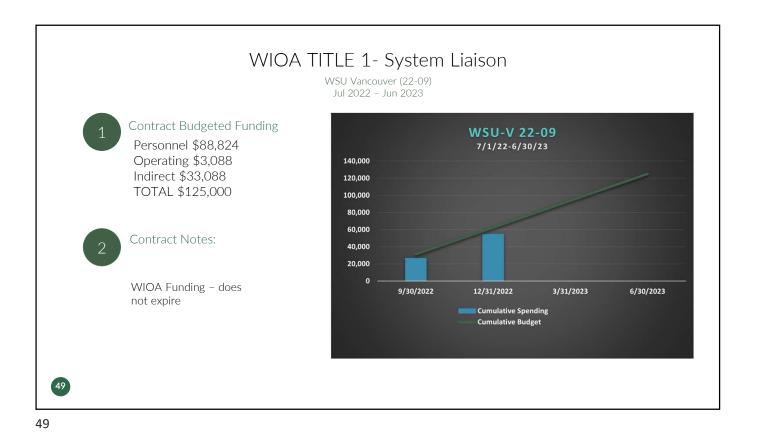
		Equus (2 Oct 2021 – J			
	Em	ployers Approv	ved for IWT		
Name	NAICS code	# of employees	Type of Training	Completion Date	Pay Increase
Greater Vancouver Chamber (GVC)	813 Religious, Grantmaking, Civic, Professional, and Similar Organizations	1	Institute for Organization Management Certification	06/2023	Yes, 10%
Koelsch Communities	623 – Nursing & Residential Care Facilities	22	Humanitude Dementia Care	01/2023	Yes, 3.6%



WIOA TITLE 1 – System Liaison Wahkiakum Health & Human Services (22-08) Jul 2022 – Jun 2023				
Metric	Total to Date	Expected to Date	Expected by 6/23	Performance Achieved
Qualified customers ready to seek employment entered into Launchpad	8	10	21	38%
Customers referred to WorkSource for additional training and work experience	2	14	29	7%

- A staff transition in the System Liaison contract funded role occurred during Q2. The new System Liaison started on November 1, 2022, and has done an outstanding job of getting up to speed
- The new System Liaison has been doing a great deal of outreach and has even purchased ads in the local paper to help ensure the community is aware of Employ Wahkiakum. We anticipate performance numbers at the end of Q3 will be much stronger based on the updates the System Liaison has provided.
- While WorkSource referrals have been a challenge, the new System Liaison is working closely with WorkSource and Next staff to develop a plan for them to be able to utilize her office space on Mondays so they can be present in-person in Wahkiakum County.

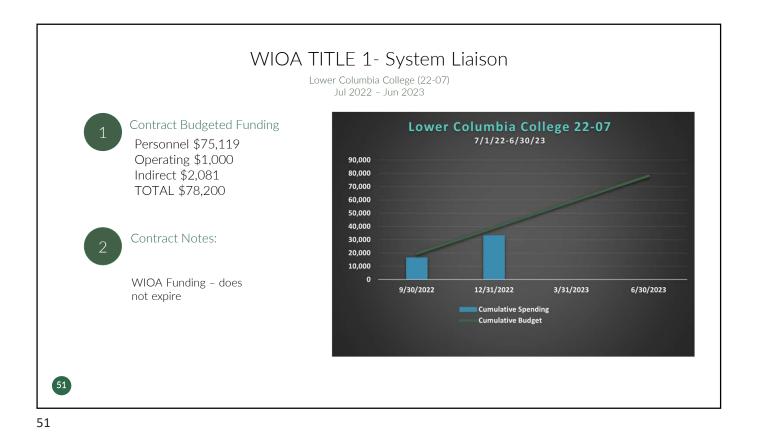
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WIOA TITLE 1- System Liaison WSU Vancouver (22-09) Jul 2022 - Jun 2023					
Metric	Total to Date	Expected to Date	Expected by 06/23	Performance Achieved	
Qualified students ready to seek employment entered into Launchpad	50	40	105	48%	
Diverse students engaged and entered into Launchpad	31	11	38	82%	
Students referred to WorkSource for additional training and/or work experience	8	15	45	18%	
Diverse students referred to WorkSource	1	6	14	7%	

• A new staff member joined the Career Action Center team in December 2022, which means the System Liaison will no longer be the only full-time career services staff member on the Vancouver campus.

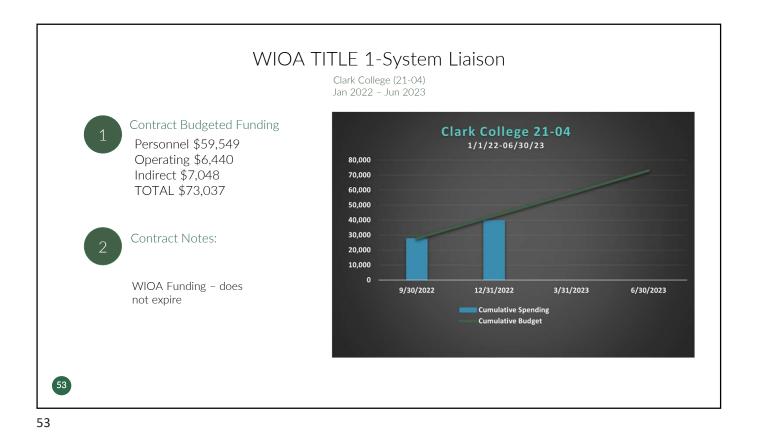
• During Q2, the System Liaison conducted a total of 30 student employment support appointments, delivered 8 workshops/presentations, and engaged 49 employers through career fairs and/or panel events.



WIOA TITLE 1- System Liaison Lower Columbia College (22-07) Jun 2022 - Jun 2023					
Metric	Total to Date	Expected to Date	Expected by 06/23	Performance Achieved	
Qualified students ready to seek employment entered into Launchpad	41	16	56	73%	
Diverse students engaged and entered into Launchpad	30	9	23	130%	
Students referred to WorkSource for additional training and/or work experience	23	16	56	41%	
Diverse students referred to WorkSource	11	9	23	48%	

• The System Liaison conducted a total of 69 student employment support meetings this quarter and helped place more than 12 individuals into full-time or part-time positions.

• Business engagement during Q2 was a bit light with only 3 businesses engaged, but the System Liaison will be helping coordinate a Career Fair in Q3 and anticipates business engagement will be higher moving forward.



WIOA TITLE 1- System Liaison Clark College (21-04) Jan 2022 - Jun 2023					
Metric	Total to Date	Expected to Date	Expected by 06/23	Performance Achieved	
Qualified students ready to seek employment entered into Launchpad	93	150	190	49%	
Diverse students engaged and entered into Launchpad	72	101	127	57%	
Students referred to WorkSource for additional training and/or work experience	17	52	66	26%	
Diverse students referred to WorkSource	14	37	47	30%	

• The System Liaison contract with Clark College was originally set to end in December 2022 but was modified and extended through the end of June 2023.

• The System Liaison conducted a total of 65 student employment support appointments and engaged 36 businesses during Q2.

• The system liaison is still struggling with referrals to WorkSource, mainly because the department wants to keep career support

in house and the college already has a Workforce Education Services (WES) office that helps students get connected with funding.