

Working with Young Adults: Your Workforce of Tomorrow

Workforce Southwest Washington (WSW) brings together industry, education and community partners to help ensure young adults ages 16 to 24 receive skills and training to meet industry needs and be successful in the workplace.

Opportunities for businesses to connect with young people in our community include:

- Host internships, job shadows and/or events at your company
- Participate in networking or mock interview events
- Mentor a young adult in your field of work or industry
- Speak at schools or nonprofits about job skills and job demand
- Offer part-time, full-time or summer employment to youth
- Support initiatives connecting youth to industry: YouthBuild, YouthWorks and scholarships

Contact:

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**Contact us today
to connect with your
future workforce!**



A partner of the [americanjobcenter](#) network

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workforce
SOUTHWEST WASHINGTON

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WorkSource and WSW are equal opportunity employers and providers of employment and training services. Auxiliary aids and services are available upon request to people with disabilities. Washington relay: 711.

Services for Business

- Recruiting & Screening
- New Hire Training
- Existing Employee Training
- Working with Youth



workforce
SOUTHWEST WASHINGTON

Serving Clark, Cowlitz and Wahkiakum Counties

Recruiting & Screening

WorkSource provides human resources services to help you find and hire the right person, the first time!

We can help with:

- Candidate recruiting and screening, including hiring events and job fairs
- No-cost, customizable screening and assessment tools, from basic to advanced, to determine the best “fit” in occupations, skill areas and with your organization
- Access to diverse candidates, including veterans, interns and young people—your next generation workforce
- Real-time labor market data (wages, supply and demand, etc.)
- Network of business support services (economic development, workforce training, employment law experts)
- Access to office space for interviews or orientations
- Layoff mitigation/downsizing services for businesses and employees

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On-the-Job Training (OJT)

If you anticipate hiring new employees in the future, on-the-job training (OJT) is a cost effective way to train new hires to your standards.

- Receive reimbursement for 50 percent of the wages of your new employee during the training period, up to \$5,000 per new hire
- Training formats are flexible and customized to the job’s skill requirements
- WorkSource can assist with finding and assessing your new hires
- Effective in increasing retention and productivity

Contact: WorkSource in your county

WorkSource is a partnership of public and private organizations dedicated to providing workforce development services to employers and job candidates.

We offer a variety of workforce services to provide job candidates the training necessary to compete for today’s careers and to help companies hire, train and retain a skilled workforce.

We offer a broad range of business services.

Contact us today for a consultation and we’ll customize a service package for you!

Incumbent Worker Training

Training your existing workers can improve your company’s productivity and profitability.

Workforce development funds can help offset training costs to improve the skills of your existing employees.

Topics have included:

- Soft Skills
- Technical Trainings
- Software

These funds can enable your company to implement robust, customized trainings that may improve systems and processes and increase job satisfaction and retention.

Contact: WorkSource in your county

All business services are customized to meet your company’s unique needs.

