



Training Opportunities

POLICY #: 3033

Original Policy Date: 3/9/2016
Effective Date: 1/25/2017

Purpose:

To communicate integrated training opportunities and requirements for Workforce Innovation and Opportunity Act (WIOA) Title 1 Youth, Adult, Dislocated Worker, and other WSW funded training programs.

Background:

The Workforce Southwest Washington (WSW) previously maintained separate WIOA funded training policies. In addition, other policies were created regarding specific program requirements (e.g. incumbent worker guidelines, and youth tuition). Together, the numerous policies contain redundancies and make it cumbersome to clarify new guidance relating to some, or all, of the various policies. WSW identified a need to create an integrated training policy that pulls together numerous related documents into a single integrated policy.

The resulting Integrated Training Opportunity policy includes a comprehensive “handbook” which explains requirements and procedure for each type of training service. The new policy accomplishes the following:

- Consolidates, replaces and rescinds several policy documents;
- Details specific WIOA Adult, Dislocated Worker and Youth training criteria;
- Incorporates supplemental guidance specific to specialized training.

Policy:

a. Requirements

This policy and handbook addresses requirements for Title 1 Adult, Dislocated Worker, and Youth programs. Service Providers delivering training services through other WSW funded program (non-WIOA) will also follow these requirements.

b. Procedures

Service providers are required to follow the procedures outlined in the handbook under the specific training opportunity. In addition, the required training forms are included and must be completed accordingly.

Supersedes:

The following guidance documents have been incorporated in the [Training Policy Handbook](#). All of these documents have been superseded by this policy and the accompanying handbook.

WSW Policies:

- #3004 Individual Training Account
- #3017 On-The-Job Training Procedures

- #3020 Youth Tuition
- #3023 Youth Work Experience
- Incumbent Worker Training Guidelines

References:

Federal/State Policies

- [Workforce Innovation Opportunity Act \(WIOA\)](#)
- [DOL Final Rules](#)
- [ESD #5601 Individual Training Account](#)
- [ESD #5606 OJT Reimbursement Above 50 Percent to 75 Percent](#)
- [ESD #5607 Incumbent Worker Training Criteria](#)
- [ESD #5608 Self-Employment Training](#)
- [ESD #5616 Customized Training](#)

Website:

<http://workforcesw.org/providers#OperationsPolicies>

Attachments:

Attachment A: [Training Handbook](#)